



ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

THÔNG NHẤT HÀ NỘI JOINT STOCK COMPANY

**LIST OF CANDIDATES AND NOMINEES FOR THE BOARD OF MEMBER OF THÔNG NHẤT HÀ NỘI JOINT STOCK COMPANY AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
(Term 2026 - 2031)**

TT	FULL NAME	DATE OF BIRTH	SEX		POSITION, WORK UNIT	PERMANENT ADDRESS	PROFESSIONAL QUALIFICATIONS
			Male	Female			
1	Vu Thi Phuong	July 17, 1990		x	Board Member, Deputy Head of Purchasing Department - Thông Nhất Hà Nội Joint Stock Company	No. 2, Alley 29, Lane 146, 19/5 Street, Ha Dong Ward, Hanoi City	Bachelor of Chinese Language - Hanoi Open University
2	Trinh Xuan Phuong	February 1, 2026	x		Foreman - Frame Workshop - Thông Nhất Hà Nội Joint Stock Company	Thieu Long, Thieu Hoa, Thanh Hoa	Mechanical Engineering Technology - Hanoi University of Industry
3	Vu Ngoc Tu	December 18, 1989	x		Chairman of the Board of Member - Thông Nhất Hà Nội Joint Stock Company	HP 7-01 Vinhomes Riverside, Phuc Loi Ward, Hanoi City	Bachelor of Finance and Accounting - Newcastle University, Australia
4	Phi Trong Thanh	September 24, 1976	x		Board Member, Deputy General Director - Thông Nhất Hà Nội Joint Stock Company	245 Chua Quynh Street, Bach Mai Ward, Hanoi City	Computer Engineer - Phuong Dong Private University
5	Nguyen Van Tuan	February 6, 1988	x		Board Member, Factory Director - Thông Nhất Hà Nội Joint Stock Company	Nhue Giang Hamlet, Xuan Phuong Ward, Hanoi City	Mechanical Engineering Technology - Hanoi University of Industry
6	Dinh Vu Minh Viet	February 23, 1989	x		Board Member, General Director - Thông Nhất Hà Nội Joint Stock Company	P110 B6 Trung Tu, Kim Lien Ward, Hanoi City	Applied Computer Engineering - Hanoi Open University

SOCIALIST REPUBLIC OF VIETNAM
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NOMINATION FORM FOR CANDIDATES TO JOIN THE BOARD OF MEMBER
THONG NHAT HA NOI JOINT STOCK COMPANY
(Term 2026 - 2031)

**Dear: Organizing Committee of the 2026 Annual General
Meeting of Shareholders of Thong Nhat Ha noi Joint
Stock Company**

Shareholder/Shareholder Representative Name: Vu Ngoc Tu

ID number: 024089000183

Issued on: September 29, 2024

Issuing authority: Ministry of Public Security

Contact address: Hoa Phuong 7/01 VinHome RiverSiDe, Phuc Loi Ward, Hanoi City

Number of shares currently held/represented: 9,879,225 shares

(In words: Nine million eight hundred seventy-nine thousand two hundred twenty-five shares)

I agree to nominate Ms. Vu Thi Phuong

Date of birth: July 17, 1990

Citizen Identification Number: 036190006485

Issued on: April 25, 2021

Issuing authority: Department of Administrative Management of Social Order

Permanent address: No. 2, Alley 29, Lane 146, 19/5 Street, Ha Dong Ward, Ha noi City

Qualifications: Bachelor of Chinese Language - Hanoi Open University

To be a candidate for the Board of Member of Thong Nhat Ha Noi Joint Stock Company for the term 2026 - 2031 at the Company's Annual General Meeting of Shareholders in 2026, which will be held on February 26, 2026.

I pledge to take full responsibility for the accuracy, truthfulness, and legality of this nomination.

Hanoi, February 10, 2026

**Attached documents (candidate's papers for the
Board of Directors):**

- Original SYLL;
- Photocopy of Citizen Identification Card/Citizen Identification Card/Passport;
- Photocopies of diplomas/certificates.

NECK WINTER QUESTION SELECTION

*(Sign and clearly state the full name
and affix the seal if it is a legal entity)*

Vũ Ngọc Tú



SOCIALIST REPUBLIC OF VIETNAM
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CURRICULUM VITAE

(For use in applying to be a candidate for a position on the Board of Member of Thong Nhat Hanoi Joint Stock Company for the term 2026 - 2031)

1. Full name: **Vu Thi Phuong**
2. Gender: Female
3. Place of birth: Nam Dinh
4. Date of birth: July 17, 1990
5. Nationality: Vietnam
6. Ethnicity: Kinh
7. Educational level: 12/12
8. Qualifications: Bachelor of Chinese Language - Hanoi Open University

TIME	TRAINING UNIT	SPECIALIZED	DEGREE
September 2008 But July 2012	Hanoi Open University	Chinese	Bachelor

9. Work experience:

TIME	WORK UNIT	JOB TITLE
August 2012 - November 2012	Funing Precision Components Co., Ltd.	Staff
December 2012 - August 2013	Funing Precision Component Bac Giang Co., Ltd.	Staff
January 2014 - September 2014	Inkel Vietnam Co., Ltd.	Staff
January 2015 - September 2016	Annex Electronics Co., Ltd.	Purchasing staff
October 2016 - September 2018	Annex Electronics Co., Ltd.	Purchasing Department Manager
August 2019 - June 2022	Thong Nhat Ha Noi Joint Stock Company	Purchasing staff
July 2022 - May 2025	Thong Nhat Ha Noi Joint Stock Company	Deputy Head of Purchasing
June 2025 - February 2026	Thong Nhat Ha Noi Joint Stock Company	Board Member Deputy Head of Purchasing

Thong Nhat Ha Noi Joint Stock Company

Address: 10B Trang Thi Street, Hoan Kiem Ward, Hanoi City

Website: www.thongnhat.com.vn

Tel: 024 - 3857.2699 | Fax: 024 - 3857.2744

10. Current position at Thong Nhat Hanoi Joint Stock Company: Member of the Board of Member, Deputy Head of Purchasing Department.
11. Titles held at other companies (including board of directors positions): none
12. List of related parties of the declarant (as stipulated in Clause 46, Article 4 of the Securities Law 2019):

No.	Name of organization/individual	Number of shares held, ownership percentage in relation to the charter capital of Thong Nhat Hanoi Joint Stock Company (if any)	Relationship
(A)	(B)	(C)	(D)
1	Vu Thi Phuong	0	
2	Pham Quang Chuc	0	Father-in-law
3	Nguyen Thi Phe	0	Mother-in-law
4	Vu Duy Hao	0	biological father
5	Tran Thi Mo	0	Mother
6	Pham Quang Trung	0	Husband
7	Vu Thi Yen	0	Younger sister
8	Bui Huu Lam	0	Brother-in-law
9	Pham Quang Anh	0	Boy
10	Pham Quang Minh Anh	0	Boy
11	Pham Vu Phuong Thao	0	Daughter

13. **The number and percentage of shares owned by myself and related parties in Thong Nhat Hanoi Joint Stock Company (as of the closing date of the shareholder list for the 2026 Annual General Meeting):**

In there:

+ Myself: 0 shares

+ Related parties: 0 shares

14. Rights and interests of Thong Nhat Hanoi Joint Stock Company: none

15. Debts owed to Thong Nhat Hanoi Joint Stock Company as of the date of this resume: None.

I declare that the above statements are true and accurate; if they are false, I will be fully responsible before the law.

Hanoi, February 10, 2026

DECLARANT

(Signature, printed name)


 Vu Thi Phuong

SOCIALIST REPUBLIC OF VIETNAM
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NOMINATION FORM FOR CANDIDATES TO JOIN THE BOARD OF MEMBER
THONG NHAT HA NOI JOINT STOCK COMPANY
(Term 2026 - 2031)

**Dear: Organizing Committee of the 2026 Annual General
Meeting of Shareholders of Thong Nhat Ha Noi Joint
Stock Company**

Name of shareholder/shareholder group representative: Dinh Vu Minh Viet - Representative of State capital

Citizen Identification Number: 001089059026

Issued on: December 4, 2021

Issuing authority: Department of Administrative Management of Social Order

Contact address: 110 B6 Trung Tu Apartment Complex, Kim Lien Ward, Ha Noi City

Number of shares currently held/represented: 6,043,500 shares

(In words: Six million forty-three thousand five hundred shares)

I agree to nominate Mr. Trinh Xuan Phuong

Date of birth: February 1, 1985

Citizen Identification Number: 038085013253

Issued on: July 16, 2024

Issuing authority: Department of Administrative Management of Social Order

Permanent address: Minh Duc Village, Thieu Hoa Commune, Thanh Hoa Province

Qualifications: Mechanical Engineering Technology - Hanoi University of Industry

To be a candidate for the Board of Member of Thong Nhat Ha Noi Joint Stock Company for the term 2026 - 2031 at the Company's Annual General Meeting of Shareholders in 2026, which will be held on February 26, 2026.

I pledge to take full responsibility for the accuracy, truthfulness, and legality of this nomination.

Hanoi, February 10, 2026

Attached documents (papers of candidates for the Board of Member):

- Original SYLL;
- Photocopy of Citizen Identification Card/Citizen Identification Card/Passport;
- Photocopies of diplomas/certificates.

NECK WINTER QUESTION SELECTION

*(Sign (and clearly state the full name
and affix the seal if it is a legal entity)*


Dinh Vũ Minh Việt

SOCIALIST REPUBLIC OF VIETNAM
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CURRICULUM VITAE

(For use in applying to be a candidate for a position on the Board of Member of Thong Nhat Hanoi Joint Stock Company for the term 2026 - 2031)

1. Full name: **Trinh Xuan Phuong**
2. Gender: Male
3. Place of birth: Thanh Hoa
4. Date of birth: February 1, 1985
5. Nationality: Vietnam
6. Ethnicity: Kinh
7. Educational level: 12/12
8. Qualifications: Mechanical Engineering Technology - Hanoi University of Industry

TIME	TRAINING UNIT	SPECIALIZED	DEGREE
September 2006 - June 2010	Hanoi University of Industry	Mechanical engineering technology	Engineer

9. Work experience:

TIME	WORK UNIT	JOB TITLE
October 2010 - August 2016	Thong Nhat One-Member Limited Liability Company	Welding worker - Frame Workshop
September 2016 - March 2020	Thong Nhat One-Member Limited Liability Company	Deputy Workshop Manager - Frame Workshop
April 2020 - June 2024	Hanoi Thong Nhat Joint Stock Company	Team Leader - Frame Workshop
July 2024 - February 2026	Hanoi Thong Nhat Joint Stock Company	Foreman - Frame Workshop

10. Current position at Thong Nhat Hanoi Joint Stock Company: Workshop Manager - Frame Workshop

Thong Nhat Hanoi Joint Stock Company

Address: 10B Trang Thi Street, Hoan Kiem Ward, Hanoi City | Website: www.thongnhat.com.vn

Tel: 024 - 3857.2699 | Fax: 024 - 3857.2744

11. Titles held at other companies (including board positions): none
12. List of related parties of the declarant (as stipulated in Clause 46, Article 4 of the Securities Law 2019):

No.	Name of organization/individual	Number of shares held, ownership percentage in relation to the charter capital of Thong Nhat Hanoi Joint Stock Company (if any)	Relationship
(A)	(B)	(C)	(D)
1	Trinh Xuan Phuong	Quantity: 2,100 Rate: 0.008%	
2	Trinh Van Duyen	0	Father
3	Pham Thi Tham	0	Mother
4	Pham Quoc Dat	0	Father-in-law
5	Dinh Thi Tu	0	Mother-in-law
6	Pham Thi Lien	0	Wife
7	Trinh Minh Chau	0	Daughter
8	Trinh Ngoc Tue Minh	0	Daughter
9	Trinh Van Phap	0	Younger brother
10	Bui Thi Chau	0	sister-in-law

13. **The number and percentage of shares owned by myself and related parties in Thong Nhat Hanoi Joint Stock Company (as of the closing date of the shareholder list for the 2026 Annual General Meeting):**

In there:

- + Myself: 2,100 shares
- + Related parties: 0 shares


14. Rights and interests of Thong Nhat Hanoi Joint Stock Company: none
15. Debts owed to Thong Nhat Hanoi Joint Stock Company as of the date of this resume: None.

I declare that the above statements are true and accurate; if they are false, I will be fully responsible before the law.

Hanoi, February 10, 2026

DECLARANT

(Signature, printed name)


Trinh Xuan Phuong

SOCIALIST REPUBLIC OF VIETNAM
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APPLICATION FOR NOMINATION TO JOIN THE BOARD OF MEMBER
THONG NHAT HA NOI JOINT STOCK COMPANY
(Term 2026 - 2031)

**Dear: Organizing Committee of the 2026 Annual General
Meeting of Shareholders of Thong Nhat Hanoi Joint
Stock Company**

Shareholder's name: Vu Ngoc Tu

ID number: 024089000183

Issued on: September 29, 2024

Issuing authority: Ministry of Public Security

Contact address: Hoa Phuong 7/01 Vinhomes RiverSide, Phuc Loi Ward, Ha Noi City

Number of shares currently held/represented: 9,879,225 shares

(In words: Nine million eight hundred seventy-nine thousand two hundred twenty-five shares)

I am nominating myself as a candidate for the Board of Member of Thong Nhat Ha Noi Joint Stock Company for the term 2026 - 2031 at the Company's 2026 Annual General Meeting of Shareholders, to be held on February 26, 2026.

I pledge to take full responsibility for the accuracy, truthfulness, and legality of this nomination.

Hanoi, February 10, 2026

**Attached documents (candidate's papers for the
Board of Member):**

- Original SYLL;
- Photocopy of Citizen Identification Card/Citizen Identification Card/Passport;
- Photocopies of diplomas/certificates.

NECK CORRESPONDENCE SELECTION

*(Sign and clearly state the full name
and affix the seal if it is a legal entity)*



Vũ Ngọc Tú



CURRICULUM VITAE

(For use in applying to be a candidate for a position on the Board of Member of Thong Nhat Hanoi Joint Stock Company for the term 2026 - 2031)

1. Full name: **Vu Ngoc Tu**
2. Gender: Male
3. Place of birth: Bac Giang
4. Date of birth: December 18, 1989
5. Nationality: Vietnam
6. Ethnicity: Kinh
7. Educational level: 12/12
8. Qualifications: Bachelor of Finance and Accounting - Newcastle University, Australia

TIME	TRAINING UNIT	SPECIALIZED	DEGREE
2008 - 2011	Newcastle University, Australia	Finance and Accounting	Bachelor

9. Work experience:

TIME	WORK UNIT	JOB TITLE
April 2012 - June 2013	Dai Hoang Long Company (Limited)	Assistant Director
July 2013 - December 2016	Dai Hoang Long Company (Limited)	Vice president
December 2016 - February 2026	Thong Nhat Ha Noi Joint Stock Company	Chairman of the Board of Member
June 2016 - February 2026	VSD Investment Joint Stock Company	Chairman of the Board of Member and CEO
2019 - February 2026	VCP Construction and Energy Joint Stock Company	Chairman of the Board of Member

10. Current position at Thong Nhat Hanoi Joint Stock Company: Chairman of the Board of Member
11. Titles held at other companies (including board of directors positions): none
12. List of related parties of the declarant (as stipulated in Clause 46, Article 4 of the Securities Law 2019):

No.	Organization name/ individual	Number of shares held, ownership percentage in relation to the charter capital of Thong Nhat Hanoi Joint Stock Company (if any)	Relationship
(A)	(B)	(C)	(D)
1	Vu Ngoc Tu	0	
2	Vu Van Dac	0	Father
3	Nguyen Thi Thoa	0	Mother
4	Luong Ngoc Tuyen	0	Father-in-law
5	Nguyen Thi Tuyet Trinh	0	Mother-in-law
6	Vu Minh Hieu	0	Younger brother
7	Luong Minh Thuy	0	Wife
8	Vu My An	0	Daughter
9	Vu Vinh Khang	0	Boy
10	VCP Construction and Energy Joint Stock Company	0	
11	VSD Investment Joint Stock Company	Quantity: 9,879,225 Percentage: 41.684%	
12	Nam La Hydropower Joint Stock Company	0	
13	CRE Vietnam Technology Co., Ltd.	0	
14	Green Marble Joint Stock Company	0	
15	Dak Robaye Hydropower Company Limited	0	

13. **Number and percentage of shares owned by myself and related parties in Thong Nhat Hanoi Joint Stock Company (as of the closing date of the shareholder list for the 2026 Annual General Meeting): 9,879,225 shares**

In there:

+ Myself: 0 shares

+ Related parties: 9,879,225 shares

14. Rights and interests of Thong Nhat Ha Noi Joint Stock Company: none

15. Debts owed to Thong Nhat Hanoi Joint Stock Company as of the date of this resume: None

I declare that the above statements are true and accurate; if they are false, I will be fully responsible before the law.

Hanoi, February 10, 2026

DECLARANT

(Signature, printed name)

Vũ Ngọc Tú

SOCIALIST REPUBLIC OF VIETNAM
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NOMINATION FORM FOR CANDIDATES TO JOIN THE BOARD OF MEMBER
THONG NHAT HA NOI JOINT STOCK COMPANY
(Term 2026 - 2031)

Dear: Organizing Committee of the 2026 Annual General
Meeting of Shareholders of Thong Nhat Ha Noi Joint
Stock Company

Name of shareholder/shareholder group representative: Dinh Vu Minh Viet - Representative of State capital

Citizen Identification Number: 001089059026

Issued on: December 4, 2021

Issuing authority: Department of Administrative Management of Social Order

Contact address: 110 B6 Trung Tu Apartment Complex, Kim Lien Ward, Ha Noi City

Number of shares currently held/represented: 6,043,500 shares

(In words: Six million forty-three thousand five hundred shares)

I agree to nominate him: Phi Trong Thanh

Date of birth: September 24, 1976

Citizen Identification Number: 001076001558

Issued on: July 10, 2021

Issuing authority: Department of Administrative Management of Social Order

Permanent address: 245 Chua Quynh Street, Bach Mai Ward, Ha Noi City

Qualifications: Computer Engineer - Phuong Dong Private University

To be a candidate for the Board of Member of Thong Nhat Ha Noi Joint Stock Company for the term 2026 - 2031 at the Company's Annual General Meeting of Shareholders in 2026, which will be held on February 26, 2026.

I pledge to take full responsibility for the accuracy, truthfulness, and legality of this nomination.

Hanoi, February 10, 2026

Attached documents (papers of candidates for the Board of Member):

- Original SYLL;
- Photocopy of Citizen Identification Card/Citizen Identification Card/Passport;
- Photocopies of diplomas/certificates.

NECK WINTER QUESTION SELECTION

(Sign and clearly state the full name and affix the seal if it is a legal entity)



Dinh Vu Minh Viet



CURRICULUM VITAE

(For use in applying to be a candidate for a position on the Board of Member of Thong Nhat Ha Noi Joint Stock Company for the term 2026 - 2031)

1. Full name: **Phi Trong Thanh**
2. Gender: Male
3. Place of birth: Hanoi
4. Date of birth: September 24, 1976
5. Nationality: Vietnam
6. Ethnicity: Kinh
7. Educational level: 12/12
8. Qualifications: Computer Engineer - Phuong Dong Private University

TIME	TRAINING UNIT	SPECIALIZED	DEGREE
October 1994 - October 1998	Phuong Dong Private University	Information technology	Engineer

9. Work experience:

TIME	WORK UNIT	JOB TITLE
March 2000 - September 2004	Construction and Development Company - Vietnam Electricity Corporation 1	Head of Computer Department
January 2006 - December 2010	Lighting equipment distribution company	Sales Director
January 2011 - January 2012	MAST Parts Company	Deputy Director of Sales
September 2014 - March 2017	VinGroup Corporation	Head of the automotive department at e-commerce platform Adayroi
September 2018 - November 2019	OPES Insurance Joint Stock Company	Digitalization Project Management
June 2020 - March 2021	VinGroup Corporation	Responsible for Vinfast Operations
April 2021 - March 2023	Son Ha Group	Sales Director

Thong Nhat Ha Noi Joint Stock Company

Address: 10B Trang Thi Street, Hoan Kiem Ward, Hanoi City | Website: www.thongnhat.com.vn

Tel: 024 - 38572699 | Fax: 024 - 38572744

TIME	WORK UNIT	JOB TITLE
April 2024 - May 2024	Thong Nhat Ha Noi Joint Stock Company	Deputy General Manager
June 2024 - February 2026	Thong Nhat Ha Noi Joint Stock Company	Board Member, Deputy General Director

10. Current position at Thong Nhat Hanoi Joint Stock Company: Member of the Board of Member, Deputy General Director.
11. Titles held at other companies (including board of directors positions): none
12. List of related parties of the declarant (as stipulated in Clause 46, Article 4 of the Securities Law 2019):

No.	Organization name/ individual	Number of shares held, ownership percentage in relation to the charter capital of Thong Nhat Hanoi Joint Stock Company (if any)	Relationship
(A)	(B)	(C)	(D)
1	Phi Trong Thanh	0	
2	Phi Danh Thom	0	Father
3	Nguyen Thi Dinh	0	Mother
4	Le Dinh Phong	0	Father-in-law
5	Bui Thi Hue	0	Mother-in-law
6	Le Thi Chuc Quynh	0	Wife
7	Phi Gia Minh	0	Boy
8	Phi Gia Huy	0	Boy
9	Phi Thi Thu Ha	0	Older sister
10	Nguyen Hoang Tung	0	Brother-in-law

13. **Number and percentage of shares owned by myself and related parties in Thong Nhat Hanoi Joint Stock Company (as of the closing date of the shareholder list for the 2026 Annual General Meeting): 0 shares**

In there:

+ Myself: 0 shares

+ Related parties: 0 shares

14. Rights and interests of Thong Nhat Hanoi Joint Stock Company: none

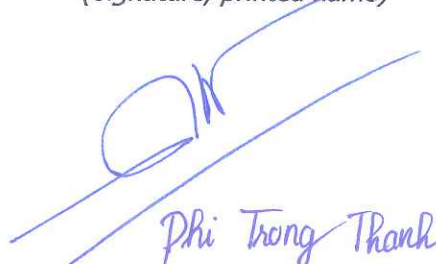
15. Debts owed to Thong Nhat Hanoi Joint Stock Company as of the date of this resume: None

I declare that the above statements are true and accurate; if they are false, I will be fully responsible before the law.

Hanoi, February 10, 2026

DECLARANT

(Signature, printed name)



Phi Trong Thanh

Thong Nhat Ha Noi Joint Stock Company

Address: 10B Trang Thi Street, Hoan Kiem Ward, Hanoi City | Website: www.thongnhat.com.vn

Tel: 024 - 38572699 | Fax: 024 - 38572744

SOCIALIST REPUBLIC OF VIETNAM
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NOMINATION FORM FOR CANDIDATES TO JOIN THE BOARD OF MEMBER
THONG NHAT HA NOI JOINT STOCK COMPANY
(Term 2026 - 2031)

**Dear: Organizing Committee of the 2026 Annual General
Meeting of Shareholders of Thong Nhat Ha Noi Joint
Stock Company**

Shareholder/Shareholder Representative Name: Vu Ngoc Tu

ID number: 024089000183

Issued on: September 29, 2024

Issuing authority: Ministry of Public Security

Contact address: Hoa Phuong 7/01 VinHome RiverSide, Phuc Loi Ward, Ha Noi City

Number of shares currently held/represented: 9,879,225 shares

(In words: Nine million eight hundred seventy-nine thousand two hundred twenty-five shares)

I agree to nominate Mr. Nguyen Van Tuan

Date of birth: February 6, 1988

Citizen Identification Number: 024088000468

Issued on: September 18, 2022

Issuing authority: Department of Administrative Management of Social Order

Permanent address: Nhue Giang Hamlet, Xuan Phuong Ward, Hanoi City

Qualifications: Mechanical Engineer - Hanoi University of Industry

To be a candidate for the Board of Member of Thong Nhat Ha Noi Joint Stock Company for the term 2026 - 2031 at the Company's Annual General Meeting of Shareholders in 2026, which will be held on February 26, 2026.

I pledge to take full responsibility for the accuracy, truthfulness, and legality of this nomination.

Hanoi, February 10, 2026

**Attached documents (candidate's papers for the
Board of Member):**

- Original SYLL;
- Photocopy of Citizen Identification Card/Citizen Identification Card/Passport;
- Photocopies of diplomas/certificates.

NECK WINTER QUESTION SELECTION

*(Sign and clearly state the full name
and affix the seal if it is a legal entity)*

Vũ Ngọc Tú



CURRICULUM VITAE

(For use in applying to be a candidate for a position on the Board of Member of Thong Nhat Hanoi Joint Stock Company for the term 2026 - 2031)

1. Full name: **Nguyen Van Tuan**
2. Gender: Male
3. Place of birth: Bac Giang
4. Date of birth: February 6, 1988
5. Nationality: Vietnam
6. Ethnicity: Kinh
7. Educational level: 12/12
8. Qualifications: Mechanical Engineer - Hanoi University of Industry

TIME	TRAINING UNIT	SPECIALIZED	DEGREE
2008 - 2012	Hanoi University of Industry	Mechanical	Engineer

9. Work experience:

TIME	WORK UNIT	JOB TITLE
August 2010 - June 2013	Thong Nhat State-owned Limited Liability Company	CN operates the stamping machine
June 2013 - May 2016	Thong Nhat State-owned Limited Liability Company	Technical staff
May 2016 - June 2018	Hanoi Thong Nhat Joint Stock Company	Deputy Assembly Workshop Manager
June 2018 - December 2019	Hanoi Thong Nhat Joint Stock Company	Deputy Head of Investment Engineering Department
January 2020 - March 2020	Hanoi Thong Nhat Joint Stock Company	Purchasing staff
March 2020 - December 2021	Hanoi Thong Nhat Joint Stock Company	Deputy Head of Technical and Production Department
January 2022 - May 2025	Hanoi Thong Nhat Joint Stock Company	Factory Manager
June 2025 - February 2026	Hanoi Thong Nhat Joint Stock Company	Board Member Factory Manager

Thong Nhat Hanoi Joint Stock Company

Address: 10B Trang Thi Street, Hoan Kiem Ward, Hanoi City Website: www.thongnhat.com.vn

Tel: 024 - 38572699 | Fax: 024 - 38572744

10. Current position at Thong Nhat Hanoi Joint Stock Company: Member of the Board of Member, Factory Director
11. Titles held at other companies (including board of directors positions): none
12. List of related parties of the declarant (as stipulated in Clause 46, Article 4 of the Securities Law 2019):

No.	Organization name/ individual	Number of shares held, ownership percentage in relation to the charter capital of Thong Nhat Hanoi Joint Stock Company (if any)	Relationship
(A)	(B)	(C)	(D)
1	Nguyen Van Tuan	Quantity: 500 Rate: 0.002%	
2	Nguyen Van Dung	0	Father
3	Duong Thi Hao	0	Mother
4	Le Van Ha	0	Father-in-law
5	Tran Thi Lan	0	Mother-in-law
6	Le Thi Hue	0	Wife
7	Nguyen Dang Viet Cuong	0	Boy
8	Nguyen Dang Cong Minh	0	Boy
9	Nguyen Van Ninh	0	Younger brother
10	Dao Thuy Duong	0	Sister-in-law

13. **Number and percentage of shares owned by myself and related parties in Thong Nhat Hanoi Joint Stock Company (as of the closing date of the shareholder list for the 2026 Annual General Meeting): 500 shares**

In there:

- + Myself: 500 shares
- + Related parties: 0 shares

14. Rights and interests of Thong Nhat Hanoi Joint Stock Company: none
15. Debts owed to Thong Nhat Hanoi Joint Stock Company as of the date of this resume: None
- I declare that the above statements are true and accurate; if they are false, I will be fully responsible before the law.

Hanoi, February 10, 2026

DECLARANT

(Signature, printed name)



Nguyễn Văn Tuấn

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

NOMINATION FORM FOR CANDIDATES TO JOIN THE BOARD OF MEMBER
THONG NHAT HA NOI JOINT STOCK COMPANY
(Term 2026 - 2031)

Dear: Organizing Committee of the 2026 Annual General
Meeting of Shareholders of Thong Nhat Hanoi Joint
Stock Company

Name of shareholder/shareholder group representative: Tran Thanh Trung - Representative of State capital

Citizen Identification Number: 031088008236

Issued on: December 18, 2021

Issuing authority: Department of Administrative Management of Social Order

Contact address: 79b Alley 68/53/22 Cau Giay, Nghia Do Ward, Hanoi City

Number of shares currently held/represented: 4,621,500 shares

(In words: Four million six hundred twenty-one thousand five hundred shares)

I agree to nominate Mr. Dinh Vu Minh Viet

Date of birth: February 23, 1989

Citizen Identification Number: 001089059026

Issued on: December 4, 2021

Issuing authority: Department of Administrative Management of Social Order

Permanent address: 110 B6 Trung Tu Apartment Complex, Kim Lien Ward, Ha Noi City

Qualifications: Applied Computer Engineering - Hanoi Open University

To be a candidate for the Board of Member of Thong Nhat Ha Noi Joint Stock Company for the term 2026 - 2031 at the Company's Annual General Meeting of Shareholders in 2026, which will be held on February 26, 2026.

I pledge to take full responsibility for the accuracy, truthfulness, and legality of this nomination.


Hanoi, February 10, 2026

Attached documents (papers of candidates for the Board of Member):

- Original SYLL;
- Photocopy of Citizen Identification Card/Citizen Identification Card/Passport;
- Photocopies of diplomas/certificates.

NECK WINTER QUESTION SELECTION

(Sign and clearly state the full name and affix the seal if it is a legal entity)


Tran Thanh Trung



CURRICULUM VITAE

(For use in applying to be a candidate for a position on the Board of Member of Thong Nhat Ha Noi Joint Stock Company for the term 2026 - 2031)

1. Full name: **Dinh Vu Minh Viet**
2. Gender: Male
3. Place of birth: Hanoi
4. Date of birth: February 23, 1989
5. Nationality: Vietnam
6. Ethnicity: Kinh
7. Educational level: 12/12
8. Qualifications: Applied Computer Engineering - Hanoi Open University

TIME	TRAINING UNIT	SPECIALIZED	DEGREE
September 2011 - September 2013	Hanoi Open University	Applied Informatics	Engineer

9. Work experience:

TIME	WORK UNIT	JOB TITLE
June 2013 - June 2015	Hanoi People's Committee - Economic & Urban Newspaper	Communications staff
June 2015 - December 2016	Vincommerce Trading and Service Joint Stock Company	Business Management
February 2017 - February	Thong Nhat Ha Noi Joint Stock Company	Sales Director
March 2020 - June 2020	Thong Nhat Ha Noi Joint Stock Company	Deputy General Manager
From June 2020 - December 2021	Thong Nhat Ha Noi Joint Stock Company	Member of the Board of Member, Deputy General Director
January 2022 - February 2026	Thong Nhat Ha Noi Joint Stock Company	Member of the Board of Member, General Director

Thong Nhat Ha Noi Joint Stock Company

Address: 10B Trang Thi Street, Hoan Kiem Ward, Hanoi City | Website: www.thongnhat.com.vn

Tel: 024 - 38572699 | Fax: 024 - 38572744

10. Current position at Thong Nhat Hanoi Joint Stock Company: Member of the Board of Member, General Director
11. Titles held at other companies (including board of directors positions): none
12. List of related parties of the declarant (as stipulated in Clause 46, Article 4 of the Securities Law 2019):

No.	Organization name/ individual	Number of shares held, ownership percentage in relation to the charter capital of Thong Nhat Hanoi Joint Stock Company (if any)	Relationship
(A)	(B)	(C)	(D)
1	Dinh Vu Minh Viet	79,502 Ratio: 0.335	
2	Dinh Vu Uong	0	Father
3	Tran Thi Sen	0	Mother
4	Tran Kim Dinh	0	Father-in-law
5	Le Thi Thanh Huyen	0	Mother-in-law
6	Tran Hang My	0	Wife
7	Dinh Vu Minh Quang	0	Boy
8	Dinh Vu Minh Anh	0	Daughter
9	Dinh Vu Minh Phu	0	Older brother
10	Nguyen Thi Thu Hoa	0	Sister-in-law

13. **Number and percentage of shares owned by myself and related parties in Thong Nhat Hanoi Joint Stock Company (as of the closing date of the shareholder list for the 2026 Annual General Meeting): 79,502 shares**

In there:

+ Myself: 79,502 shares

+ Related parties: 0 shares

14. Rights and interests of Thong Nhat Hanoi Joint Stock Company: none

15. Debts owed to Thong Nhat Hanoi Joint Stock Company as of the date of this resume: None

I declare that the above statements are true and accurate; if they are false, I will be fully responsible before the law.

Hanoi, February 10, 2026

DECLARANT

(Signature, printed name)



Dinh Vu Minh Viet

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