



ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

THÔNG NHẤT HÀ NỘI JOINT STOCK COMPANY

**LIST OF NOMINEES FOR THE SUPERVISION BOARD OF THÔNG NHẤT HÀ NỘI
JOINT STOCK COMPANY AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
(Term 2026 - 2031)**

TT	FULL NAME	DATE OF BIRTH	SEX		POSITION, WORK UNIT	PERMANENT ADDRESS	PROFESSIONAL QUALIFICATIONS
			Male	Female			
1	Do Thi Chuc	October 14, 1990		x	Admin Team Leader - Business Department - Thong Nhat Ha Noi Joint Stock Company	Hiep Thuan 3 Village, Hat Mon Commune, Hanoi City	Bachelor of Accounting - Hanoi University of Industry
2	Nguyen Thi Ngoc	October 22, 1983		x	Customer Service and Warranty Consultant - Sales Department - Thong Nhat Ha Noi Joint Stock Company	Group 13, Tuong Mai Ward, Hoang Mai District, Hanoi City	Bachelor of Accounting - University of Power Engineering
3	Nguyen Hong Thuy	May 25, 1984		x	Head of Supervision Board - Deputy Head of Human Resources Department - Thong Nhat Ha Noi Joint Stock Company	90 Thai Ha Street, Dong Da Ward, Hanoi City	Bachelor of Law - Hanoi Law University
4	Chu Van Vuong	July 1, 1974	x		Member of the Supervision Board, Head of Human Resources and Head of QC - Thong Nhat Ha Noi Joint Stock Company	Apartment 1103, People's Police Newspaper Apartment Building - No. 23 Nghiem Xuan Yem Street, Thanh Liet Ward, Hanoi City	Bachelor of Business Administration - National Economics University

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NOMINATION FORM FOR CANDIDATES TO JOIN THE SUPERVISION BOARD
THONG NHAT HA NOI JOINT STOCK COMPANY
(Term 2026 - 2031)

Dear: Organizing Committee of the 2026 Annual General Meeting of Shareholders of Thong Nhat Ha Noi Joint Stock Company

Shareholder/Shareholder Representative Name: Vu Ngoc Tu

ID number: 024089000183

Issued on: September 29, 2024

Issuing authority: Ministry of Public Security

Contact address: Hoa Phuong 7/01 Vinhomes RiverSide, Phuc Loi Ward, Hanoi City

Number of shares currently held/represented: 9,879,225 shares

(In words: Nine million eight hundred seventy-nine thousand two hundred twenty-five shares)

I agree to nominate Ms. Do Thi Chuc

Date of birth: October 14, 1990

Citizen Identification Number: 001190056058

Issued on: November 22, 2021

Issuing authority: Department of Administrative Management of Social Order

Permanent address: Hiep Thuan 3 village, Hat Mon commune, Hanoi City

Qualifications: Bachelor of Accounting - Hanoi University of Industry

To be a candidate for the Board of Supervision of Thong Nhat Ha Noi Joint Stock Company for the term 2026 - 2031 at the Company's Annual General Meeting of Shareholders in 2026, which will be held on February 26, 2026.

I pledge to take full responsibility for the accuracy, truthfulness, and legality of this nomination.

Hanoi, February 10, 2026

Attached documents (candidate's papers for the Supervision Board):

- Original SYLL;
- Photocopy of Citizen Identification Card/Citizen Identification Card/Passport;
- Photocopies of diplomas/certificates.

NECK WINTER QUESTION SELECTION

(Sign (and clearly state the full name and affix the seal if it is a legal entity)

Vũ Ngọc Tú

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CURRICULUM VITAE

(Used to apply for membership on the Board of Supervision Board of Thong Nhat Ha Noi Joint Stock Company term 2026 - 2031)

1. Full name: **Do Thi Chuc**
2. Gender: Female
3. Place of birth: Hanoi
4. Date of birth: October 14, 1990
5. Nationality: Vietnam
6. Ethnicity: Kinh
7. Educational level: 12/12
8. Qualifications: Bachelor of Accounting - Hanoi University of Industry

TIME	TRAINING UNIT	SPECIALIZED	DEGREE
September 2011 - August 2013	Hanoi University of Industry	Accountant	Bachelor

9. Work experience:

TIME	WORK UNIT	JOB TITLE
November 2011 - October 2016	Hieu Huong Trading Company Limited	Internal Accountant
November 2016 - April 2019	Wincosn Construction Investment Co., Ltd.	General Accountant
May 2019 - April 2020	Thong Nhat Ha Noi Joint Stock Company	Finance and Accounting Department Staff
May 2020 - July 2020	Thong Nhat Ha Noi Joint Stock Company	Deputy Head of Warehouse Department
August 2023 - February 2026	Thong Nhat Ha Noi Joint Stock Company	Admin Team Leader - Sales Department

Thong Nhat Ha Noi Joint Stock Company

Address: 10B Trang Thi Street, Hoan Kiem Ward, Hanoi City

Website: www.thongnhat.com.vn

Tel: 024 - 38572699 | Fax: 024 - 38572744

10. Current position at Thong Nhat Hanoi Joint Stock Company: Admin Team Leader - Sales Department
11. Titles held at other companies (including board of directors positions): none
12. List of related parties of the declarant (as stipulated in Clause 46, Article 4 of the Securities Law 2019):

No.	Organization name/ individual	Number of shares held, ownership percentage in relation to the charter capital of Thong Nhat Hanoi Joint Stock Company (if any)	Relationship
(A)	(B)	(D)	(E)
1	Do Thi Chuc	Quantity: 1,000 Rate: 0.004%	
2	Do Dinh Co	0	Father
3	Do Thi Linh	0	Mother
4	Vu Ngoc Nam Phong	0	Boy
5	Do Thi Trang	0	Younger sister
6	Dinh Van Nam	0	Brother-in-law
7	Do Dinh Sang	0	Younger brother

13. **Number and percentage of shares owned by myself and related parties in Thong Nhat Hanoi Joint Stock Company (as of the closing date of the shareholder list for the 2026 Annual General Meeting): 1,000 shares**

In there:

+ Myself: 1,000 shares

+ Related parties: 0 shares

14. Rights and interests of Thong Nhat Hanoi Joint Stock Company: none
15. Debts owed to Thong Nhat Hanoi Joint Stock Company as of the date of this resume: None

I declare that the above statements are true and accurate; if they are false, I will be fully responsible before the law.

Hanoi, February 10, 2026

DECLARANT

(Signature, printed name)



Do Thi Chuc

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NOMINATION FORM FOR CANDIDATES TO JOIN THE SUPERVISION BOARD
THONG NHAT HA NOI JOINT STOCK COMPANY
(Term 2026 - 2031)

**Dear: Organizing Committee of the 2026 Annual General
Meeting of Shareholders of Thong Nhat Ha noi Joint
Stock Company**

Shareholder/Shareholder Representative Name: Vu Ngoc Tu

ID number: 024089000183

Issued on: September 29, 2024

Issuing authority: Ministry of Public Security

Contact address: Hoa Phuong 7/01 VinHome RiverSiDe, Phuc Loi Ward, Hanoi City

Number of shares currently held/represented: 9,879,225 shares

(In words: Nine million eight hundred seventy-nine thousand two hundred twenty-five shares)

I agree to nominate Ms. Nguyen Thi Ngoc

Date of birth: October 22, 1983

Citizen Identification Number: 001183026967

Issued on: June 26, 2022

Issuing authority: Department of Administrative Management of Social Order

Permanent address: Group 13, Tuong Mai Ward, Ha Noi City

Qualifications: Bachelor of Accounting - University of Electrical Engineering

To be a candidate for the Board of Supervision of Thong Nhat Ha Noi Joint Stock Company for the term 2026 - 2031 at the Company's Annual General Meeting of Shareholders in 2026, which will be held on February 26, 2026.

I pledge to take full responsibility for the accuracy, truthfulness, and legality of this nomination.

Hanoi, February 10, 2026

**Attached documents (candidate's papers for the
Supervision Board):**

- Original SYLL;
- Photocopy of Citizen Identification Card/Citizen Identification Card/Passport;
- Photocopies of diplomas/certificates.

NECK WINTER QUESTION SELECTION

*(Sign and clearly state the full name
and affix the seal if it is a legal entity)*

Vũ Ngọc Tú



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CURRICULUM VITAE

(Used to apply for membership on the Board of Supervision Board of Thong Nhat Ha Noi Joint Stock Company term 2026 - 2031)

1. Full name: **Nguyen Thi Ngoc**
2. Gender: Female
3. Place of birth: Hanoi
4. Date of birth: October 22, 1983
5. Nationality: Vietnam
6. Ethnicity: Kinh
7. Educational level: University
8. Qualifications: Bachelor of Accounting - University of Electrical Engineering

TIME	TRAINING UNIT	SPECIALIZED	DEGREE
2012 - 2015	Electric Power University	Accountant	Bachelor

9. Work experience:

TIME	WORK UNIT	JOB TITLE
August 2013 - July 2015	Thong Nhat One-Member Limited Liability Company	Human Resources Department Staff
July 2015 - January 2017	Thong Nhat Ha Noi Joint Stock Company	Deputy Head of Human Resources Department
February 2017 - February 2026	Thong Nhat Ha Noi Joint Stock Company	Customer Service Representative - Sales Department

10. Current position at Thong Nhat Ha Noi Joint Stock Company: Customer Service Representative - Sales Department.
11. Titles held at other companies (including board of directors positions): none
12. List of related parties of the declarant (as stipulated in Clause 46, Article 4 of the Securities Law 2019):

No.	Organization name/ individual	Number of shares held, ownership percentage in relation to the charter capital of Thong Nhat Hanoi Joint Stock Company (if any)	Relationship
(A)	(B)	(D)	(E)
1	Nguyen Thi Ngoc	Quantity: 200 Rate: 0.001%	
2	Nguyen Xuan Lich	0	Father
3	Nguyen Thi Lua	0	Mother
4	Duong Van Mach	0	Father-in-law
5	Nguyen Thi Thuy	0	Mother-in-law
6	Nguyen Thi Minh	0	Younger sister
7	Nguyen Xuan Mui	0	Brother-in-law
8	Nguyen Thi Mai	0	Younger sister
9	Nguyen Hai Dang	0	Brother-in-law
10	Nguyen Thi Lan	0	Younger sister
11	Nguyen Van Thai	0	Brother-in-law
12	Nguyen Van Linh	0	Younger brother

13. **Number and percentage of shares owned by myself and related parties in Thong Nhat Hanoi Joint Stock Company (as of the closing date of the shareholder list for the 2026 Annual General Meeting): 200 shares**

In there:

+ Myself: 200 shares

+ Related parties: 0 shares

14. Rights and interests of Thong Nhat Hanoi Joint Stock Company: none


15. Debts owed to Thong Nhat Hanoi Joint Stock Company as of the date of this resume: None

I declare that the above statements are true and accurate; if they are false, I will be fully responsible before the law.

Hanoi, date 10 month 2, 2026

DECLARANT

(Signature, printed name)


Nguyen Thi Ngoc

Thong Nhat Ha Noi Joint Stock Company

Address: 10B Trang Thi Street, Hoan Kiem Ward, Hanoi City

Website: www.thongnhat.com.vn

Tel: 024 - 38572699 | Fax: 024 - 38572744

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NOMINATION FORM FOR CANDIDATES TO JOIN THE SUPERVISION BOARD
THONG NHAT HA NOI JOINT STOCK COMPANY
(Term 2026 - 2031)

**Dear: Organizing Committee of the 2026 Annual General
Meeting of Shareholders of Thong Nhat Ha Noi Joint
Stock Company**

Name of shareholder/shareholder group representative: Dinh Vu Minh Viet - Representative of State capital

Citizen Identification Number: 001089059026

Issued on: December 4, 2021

Issuing authority: Department of Administrative Management of Social Order

Contact address: 110 B6 Trung Tu Apartment Complex, Kim Lien Ward, Ha Noi City

Number of shares currently held/represented: 6,043,500 shares

(In words: Six million forty-three thousand five hundred shares)

I agree to nominate Ms. Nguyen Hong Thuy

Date of birth: May 25, 1984

ID number: 036184001500

Date of issue: July 15, 2024

Issuing authority: Ministry of Public Security

Permanent address: 90 Thai Ha Street, Dong Da Ward, Ha Noi City

Qualifications: Bachelor of Laws - Ha Noi Law University

To be a candidate for the Board of Supervision of Thong Nhat Ha Noi Joint Stock Company for the term 2026 - 2031 at the Company's Annual General Meeting of Shareholders in 2026, which will be held on February 26, 2026.

I pledge to take full responsibility for the accuracy, truthfulness, and legality of this nomination.

Hanoi, February 10, 2026

Attached documents (papers of candidates for the Board of Supervision):

- Original SYLL;
- Photocopy of Citizen Identification Card/Citizen Identification Card/Passport;
- Photocopies of diplomas/certificates.

NECK WINTER QUESTION SELECTION

(Sign and clearly state the full name and affix the seal if it is a legal entity)


Dinh Vũ Minh Việt



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CURRICULUM VITAE

(Used to apply for membership on the Board of Supervision Board of Thong Nhat Ha Noi Joint Stock Company term 2026 - 2031)

1. Full name: **Nguyen Hong Thuy**
2. Gender: Female
3. Place of birth: Nam Dinh
4. Date of birth: May 25, 1984
5. Nationality: Vietnam
6. Ethnicity: Kinh
7. Educational level: 12/12
8. Qualifications: Bachelor of Law - Hanoi Law University

TIME	TRAINING UNIT	SPECIALIZED	DEGREE
August 2002 - August 2006	Ha Noi Law University	Law	Bachelor

9. Work experience:

TIME	WORK UNIT	JOB TITLE
August 2006 - June 2007	Brandco Law Consulting Company	Staff
July 2007 - November 2010	SENA Project Management Joint Stock Company	Project Officer
November 2011 - February 2013	Thong Nhat One-Member Limited Liability Company	Human Resources Department Staff
March 2013 - May 2017	Thong Nhat One-Member Limited Liability Company	Deputy Head of the Administrative Organization Department
June 2017 - December 2021	Thong Nhat Ha Noi Joint Stock Company	Human Resources staff

TIME	WORK UNIT	JOB TITLE
January 2022 - February 2026	Thong Nhat Ha Noi Joint Stock Company	Deputy Head of Human Resources
June 2025 - February 2026	Thong Nhat Ha Noi Joint Stock Company	Head of the Supervisory Board Deputy Head of Human Resources

10. Current position at Thong Nhat Hanoi Joint Stock Company: Head of Supervision Board, Deputy Head of Human Resources Department
11. Titles held at other companies (including board of directors positions): none
12. List of related parties of the declarant (as stipulated in Clause 46, Article 4 of the Securities Law 2019):

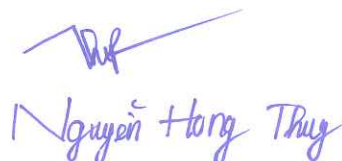
No.	Organization name/ individual	Number of shares held, ownership percentage in relation to the charter capital of Thong Nhat Hanoi Joint Stock Company (if any)	Relationship
(A)	(B)	(D)	(E)
1	Nguyen Hong Thuy	Quantity: 1,000 Rate: 0.004%	
2	Nguyen Phuc Anh	0	Father
3	Nguyen Thi Thanh	0	Mother
4	Nguyen Minh Tan	0	Older brother
5	Pham Thi Thuy	0	Sister-in-law
6	Nguyen Thi Ha	0	Younger sister
7	Tran Van Duc	0	Brother-in-law
8	Nguyen Thi Thu Huong	0	Younger sister
9	Vu Ngoc Thuan	0	Brother-in-law

13. **Number and percentage of shares owned by myself and related parties in Thong Nhat Hanoi Joint Stock Company (as of the closing date of the shareholder list for the 2026 Annual General Meeting): 1,000 shares**
In there:
+ Myself: 1,000 shares
+ Related parties: 0 shares
14. Rights and interests of Thong Nhat Hanoi Joint Stock Company: none
15. Debts owed to Thong Nhat Hanoi Joint Stock Company as of the date of this resume: None
I declare that the above statements are true and accurate; if they are false, I will be fully responsible before the law.

Hanoi, February 10, 2026

DECLARANT

(Signature, printed name)


Thong Nhat Ha Noi Joint Stock Company

Address: 10B Trang Thi Street, Hoan Kiem Ward, Hanoi City

Website: www.thongnhat.com.vn

Tel: 024 - 38572699 | Fax: 024 - 38572744

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NOMINATION FORM FOR CANDIDATES TO JOIN THE SUPERVISION BOARD
THONG NHAT HA NOI JOINT STOCK COMPANY
(Term 2026 - 2031)

**Dear: Organizing Committee of the 2026 Annual General
Meeting of Shareholders of Thong Nhat Hanoi Joint
Stock Company**

Name of shareholder/shareholder group representative: Tran Thanh Trung - Representative of State capital

Citizen Identification Number: 031088008236

Issued on: December 18, 2021

Issuing authority: Department of Administrative Management of Social Order

Contact address: 79b Alley 68/53/22 Cau Giay, Nghia Do Ward, Ha Noi City

Number of shares currently held/represented: 4,621,500 shares

(In words: Four million six hundred twenty-one thousand five hundred shares)

I agree to nominate Mr. Chu Van Vuong

Date of birth: July 1, 1974

Citizen Identification Number: 040074004293

Date of issue: 25/04/2021

Issuing authority: Department of Administrative Management of Social Order

Permanent address: Apartment 1103, People's Police Newspaper Apartment Building - 23 Nghiem Xuan Yem Street, Thanh Liet Ward, Hanoi City

Qualifications: Bachelor of Business Administration - National Economics University

To be a candidate for the Board of Supervision of Thong Nhat Ha Noi Joint Stock Company for the term 2026 - 2031 at the Company's Annual General Meeting of Shareholders in 2026, which will be held on February 26, 2026.

I pledge to take full responsibility for the accuracy, truthfulness, and legality of this nomination.


Hanoi, February 10, 2026

Attached documents (papers of candidates for the Board of Supervision):

- Original SYLL;
- Photocopy of Citizen Identification Card/Citizen Identification Card/Passport;
- Photocopies of diplomas/certificates.

NECK WINTER QUESTION SELECTION

*(Sign and clearly state the full name
and affix the seal if it is a legal entity)*


Tran Thanh Trung



CURRICULUM VITAE

(Used to apply for membership on the Board of Supervision Board of Thong Nhat Ha Noi Joint Stock Company term 2026 - 2031)

1. Full name: **Chu Van Vuong**
2. Gender: Male
3. Place of birth: Nghe An
4. Date of birth: July 1, 1974
5. Nationality: Vietnam
6. Ethnicity: Kinh
7. Educational level: 12/12
8. Qualifications: Bachelor of Business Administration - National Economics University

TIME	TRAINING UNIT	SPECIALIZED	DEGREE
2005 - 2009	National Economics University	Business administration	Bachelor

9. Work experience:

TIME	WORK UNIT	JOB TITLE
1999 - 2004	European Community Project	Collaborator
2004 - 2006	Construction Enterprise II	Personnel and Chief Commander of the Project
2006 - 2007	Vietnam Economic Investment and Development Joint Stock Company	Head of Human Resources
2007 - 2009	Kumhoo Viet Thanh Company	Head of Human Resources
2009 - 2017	Vietnam Economic Investment and Development Joint Stock Company	Head of Human Resources, Head of Equipment, and Investment Project Specialist
November 2017 - December 2019	Hanoi Thong Nhat Joint Stock Company	Head of Human Resources
January 2020 - June 2020	Hanoi Thong Nhat Joint Stock Company	Head of Human Resources and Head of QC
June 2020 - December 2021	Hanoi Thong Nhat Joint Stock Company	Member of the Supervision Board, Head of Human Resources and Head of QC
December 2021 - February 2026	Hanoi Thong Nhat Joint Stock Company	Member of the Supervision Board, Head of Human Resources and Head of QC

Thong Nhat Ha Noi Joint Stock Company

Address: 10B Trang Thi Street, Hoan Kiem Ward, Hanoi City

Website: www.thongnhat.com.vn

Tel: 024 - 38572699 | Fax: 024 - 38572744

10. Current position at Thong Nhat Hanoi Joint Stock Company: Member of the Supervision Board, Head of Human Resources and Head of QC
11. Titles held at other companies (including board of directors positions): none
12. List of related parties of the declarant (as stipulated in Clause 46, Article 4 of the Securities Law 2019):

No.	Organization name/ individual	Number of shares held, ownership percentage in relation to the charter capital of Thong Nhat Hanoi Joint Stock Company (if any)	Relationship
(A)	(B)	(C)	(D)
1	Chu Van Vuong	Quantity: 300 Rate: 0.001%	
2	Chu Van Kinh	0	Father
3	Dang Thi Tan	0	Mother
4	Lai Hong Lam	0	Father-in-law
5	Tran Thi Thai	0	Mother-in-law
6	Lai Thi Thin	0	Wife
7	Chu Quynh Anh	0	Daughter
8	Chu Thao Vy	0	Daughter
9	Chu Binh An	0	Boy
10	Chu Van Thinh	0	Older brother
11	Nguyen Thi Dien	0	Sister-in-law
12	Chu Thi Tinh	0	Younger sister
13	Nguyen Van Loc	0	Brother-in-law
14	Chu Van Bang	0	Younger brother
15	Phan Thi Duyen	0	Sister-in-law

13. **Number and percentage of shares owned by myself and related parties in Thong Nhat Hanoi Joint Stock Company (as of the closing date of the shareholder list for the 2026 Annual General Meeting): 300 shares**

In there:

+ Myself: 300 shares

+ Related parties: 0 shares

14. Rights and interests of Thong Nhat Hanoi Joint Stock Company: none

15. Debts owed to Thong Nhat Hanoi Joint Stock Company as of the date of this resume: None

I declare that the above statements are true and accurate; if they are false, I will be fully responsible before the law.

Hanoi, February 10, 2026

DECLARANT

(Signature, printed name)

Chu van Vuong