

**THONG NHAT HA NOI  
JOINT STOCK COMPANY****SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

No: 01/2025/NQ-ĐHĐCĐ

Hanoi, June 18, 2025

**RESOLUTION**  
**ANNUAL GENERAL MEETING OF SHAREHOLDERS 20 25**  
**THONG NHAT HANOI JOINT STOCK COMPANY**

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Charter of organization and operation of Thong Nhat Hanoi Joint Stock Company;
- Pursuant to the Minutes of the 2025 Annual General Meeting of Shareholders of Thong Nhat Hanoi Joint Stock Company No. 04/2025/BB- ĐHCĐ dated June 18, 2025.

**RESOLUTION:****Article 1:** The General Meeting of Shareholders unanimously approved the following reports:

- 1.1 Approval of the Board of Directors' Operational Report No. 01/2025/BC-TN-HĐQT dated May 13, 2025 in 2024 and the operational direction for 2025;
- 1.2 Approval of Report No. 02/BC-TN-BDH dated May 13, 2025 of the Executive Board on the 2024 production and business results and the 2025 production and business plan. Some key indicators of the 2025 production and business plan are as follows:

STT	INDICATORS	AMOUNT (VND)
1	Total revenue	200,000,000,000
2	Total cost	195,000,000,000
3	Total profit before tax	5,000,000,000

- 1.3 Approval of Operation Report No. 03/BC-TN-BKS dated May 13, 2025 of the Board of Supervisors on tasks performed in 2024 and plan for 2025.

**Article 2:** Approval of the 2024 financial statements audited by Vietnam Auditing and Valuation Company Limited.**Article 3:** Approval of Submission No. 02/2025/TTr-TN-HĐQT dated May 13, 2025 on: Selection of an independent auditing company to audit the 6-month financial statements and the 2025 financial statements:

- Approving the criteria for selecting an independent auditing unit to audit the 6-month financial statements and the 2025 financial statements.
- Approve the proposal to assign the General Director to select an audit unit for the Company's 6-month financial statements and 2025 financial statements and complete the procedures, documents, and sign a contract with the audit unit.

**Article 4:** Approving the report No. 03/2025/TTr-TN-HĐQT on the dismissal and election of additional members of the Board of Directors and the Board of Supervisors and the results of the election of members of the Board of Directors and the Board of Supervisors as follows:

- Approving the resignation of Mr. Pham Van Minh from the position of member of the Board of Directors effective from 18/6/2025
- Approving the resignation of Mr. Vu Ha Nam from the position of member of the Board of Directors effective from 18/6/2025.
- Approving the resignation of Mr. Nguyen Ho Ngoc from the position of member of the Board of Supervisors effective from 18/6/2025

**Thong Nhat Hanoi Joint Stock Company**

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- Approving the election of Ms. Vu Thi Phuong and Mr. Nguyen Van Tuan to the position of members of the Board of Directors as the election results in the Election Minutes dated June 18, 2025.
- Approving the election of Mr. Bui Ngoc Son to the position of member of the Board of Supervisors as the election result in the Election Minutes dated June 18, 2025.

**Article 5: Terms of implementation:**

- Approved in full by the 2025 Annual General Meeting of Shareholders at the Meeting.
- This Resolution takes effect from June 18, 2025. The minutes of the meeting, regulations, reports, and submissions at the 2025 Annual General Meeting of Shareholders are an integral part of the Resolution of the 2025 Annual General Meeting of Shareholders.

Members of the Board of Directors, Board of Supervisors, Board of General Directors and all shareholders of Thong Nhat Hanoi Joint Stock Company are responsible for implementing this Resolution./.

**Recipient:**

- State Securities Commission, Upcom;
- Shareholders (via Website);
- Board of Directors, Supervisory Board, Executive Board;
- Save P.NS.

**TM. BOARD OF DIRECTORS****CHAIRPERSON****Vu Ngoc Tu**